

Directors reports required to be sent to the ASA members as per the ASA constitution clause 14.2 (b) *the director's report for the year*

Name of Director	Director Portfolio	Report Status
Pritpal Singh Tiwana	Company Secretary	Attached
Gagandeep Singh Chauhan	Assistant Company Secretary	Pending
Jagmohan Paul Singh Dhaliwal	Chief Financial Officer	Attached
Mohan Singh Virk	Gurdwara Secretary	Attached
Gurjinder Pal Singh Girn	Gurdwara Assistant Secretary	Pending
Baljit Singh Pelia	Gurdwara Treasurer	Attached
Narinder Singh	Gurdwara Assistant Treasurer	Attached
Ravinderjit Singh	Infrastructure & Maintenance Director (Chairperson)	Attached
Sukhraj Singh Sandhu	Education Director	Attached
Terlochen Singh Gill	Charity, Welfare and Social Responsibility Director	Attached
Jatinder Singh	Media and Publications Director	Attached
Jiwan Singh Dosanjh	Senior Citizens Director	Attached
Jaswinder Singh Aulakh	Youth Affairs Director	Pending
Mandeep Kaur Gosal	Women's & Children's Affairs Director (Deputy Chairperson)	Attached

ANNUAL REPORT OF THE CHAIRPERSON - THE AUSTRALIAN SIKH ASSOCIATION INC.

The last year has been very challenging for the Australian Sikh Association for many reasons, predominantly due to the Covid-19 pandemic followed with periods of lockdowns. The Gurudwara operations had to be altered and adjusted to accommodate and carry out day to day nitnem and religious services. Weddings, Funerals and important days in the Sikh calendar (gurpurabs) were conducted with reduced numbers and following Covid-19 safety restrictions imposed by the NSW Government from time to time.

Despite this, there were significant achievements made by the Team ASA with timely coordination of activities and important services maintained. Some of the salient activities are listed as below:

- Live-streaming of Gurughar nitnem and religious programs started on YouTube channel to enable sangat to connect with the Gurughar.
- In January - February 2021, there were numerous attacks on Sikh Youth and Students in Harris Park as a backlash from Farmers' Protest in India. The Gurudwara committees of Sydney formed an Action Group and approached the Minister of Multicultural Affairs, Minister of Police and Federal Minister of Immigration, Local State and Federal members.
- Avoided a major clash and conflict by a group heading a protest car rally towards Glenwood Gurudwara which was stopped by timely intervention by the Police.
- Held number of meetings organised by NSW Dept. of Multicultural Affairs with all Indian religious faith and social groups to resolve tension among Indian groups and helped to maintain community harmony.
- Successfully resolved the matter of Kirpan ban in public schools by NSW Government. Constituted a NSW Gurudwaras Group (representing all Gurdwaras of NSW) who opened dialogue and conducted persuasive communication with the Ministers of Education, Multicultural Affairs, Police and conducted community consultation with various Sikh stakeholder groups in Australia and Overseas.
- Organised and established Covid-19 vaccination clinics with NSW Health at the Gurudwara complex to help local community get vaccinated during the pandemic.
- Continued langar service by changing to Tiffin service, safely providing food to needy community everyday and delivering groceries and cooked meals to vulnerable people at their homes and international arrived persons in the quarantine hotels.
- Vaisakhi Day celebrated with Open day for the local community. Various politicians, ministers of Local, State and Federal Government attended.
- Awards given to the outstanding women in the local community – a first time initiative by ASA.
- Best performing HSC Sikh students honoured with special awards.
- All Gurughar volunteers given Awards of Appreciation for their continued services.
- Sikh Youth camps and special commemoration days organised with collaboration of various religious Sikh organisations.

At Guru's Service - Ravinderjit Singh

Company Secretary's Report 2019-2021

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ਵਾਹਿਗੁਰ ਜੀ ਕੀ ਫਤਹਿ

I am grateful to Waheguru for providing me with the opportunity to serve the Gurdwara and the greater community. Allowing myself, along with the other directors, to bring positive change as a team.

I am working with great dedication and commitment to run the day-to-day operations of the ASA Ltd. With the support of sangat and grace of Waheguru, some of the initiatives taken and tasks performed are as per below:

1. Liaise with ACNC and ASIC to update company/director's information and on compliance as required. Review and upload reports on ACNC company portal.
2. Liaise with ATO to update company/director's information and on compliance as required. Update records and pending issues with FBT return.
3. Prepared and streamlined employment contracts for all employees under guidance from "Employsure" (Employment Relations expert engaged by the ASA Board).
4. Liaise with Blacktown council and NSW police for events and other matters as required from time to time.
5. Liaise with Department of Home affairs and Immigration. Prepared/submitted visa applications for Jatha members and Granthi Singh as required.
6. Liaise with Multicultural NSW and attend regular meetings. Attend religious forum meetings and communicated the information to the ASA Board.
7. Actively participate/assisted with COVID risk assessments and implementing action plans to keep the ASA community safe. Communicate the COVID guidelines to the ASA Board on regular basis.
8. Attend events related to federal bill for religious discrimination. Liaise with other religious organisations to gather information for Anti-Discrimination Amendment (Religious Freedoms and Equality) Bill 2020. Worked with the ASA Assistant Treasurer to prepare and make last minute submission for NSW bill.
9. Conducted ASA Board and Charitable trust meetings and maintenance of minutes of the ASA Board and Charitable Trust meetings. Preparations and organisation of the ASA elections and AGM's. Prepare and issue reference letters for members/sangat as requested. Representing ASA at various community and government meetings, conferences.
10. Verification and maintenance of the ASA membership register. Process new membership applications as per the ASA constitution. Working on collecting and updating membership register with emails/phone numbers for electronic communication. Prepared and launched online form to collect members information.
11. Actively worked on bringing NSW Gurdwaras together to resolve Kirpan ban in NSW public schools. After working closely with the Department of Education NSW (DoE) and other government agencies Students will be permitted to carry a Kirpan at NSW public school, which we consider a reasonable outcome.
12. Worked together with the government agencies, NSW Gurdwaras and other community groups to address the issue of Anti Sikh hate crimes.
13. Assisted with Bushfire/floods relief activities, fundraising, tiffin service, major events at Gurdwara Sahib.

Pritpal Tiwana

Pritpal Singh Tiwana

Company Secretary

Australian Sikh Association Ltd.

REPORT FROM THE CHIEF FINANCIAL OFFICER

Australian Sikh Association (ASA) Limited and ASA Charitable Trust

Audited Financial Reports for FY 2021

The Audited Financial Reports for ASA Limited and ASA Charitable Trust for the FY 2021 and Budget for FY 2022 are available for the review of the members of ASA Limited, and will be presented by the Chief Financial Officer (CFO) at the ASA Limited Annual General Meeting.

The principle activities, short- and long-term objectives, and the strategies of ASA Limited and the ASA Charitable Trust have been outlined in detail in the Audited Financial Reports.

Hall Chadwick - Auditor Declaration of Independence and Opinion

In accordance with section 307C of the Corporations Act 2001, the Auditor for ASA Limited has declared that the reports shared with members meet the Auditor Independence requirements in relation to the audit of the financial reports of the ASA Limited and ASA Charitable Trust.

In the opinion of the Auditor, the financial reports for ASA Limited and ASA Charitable Trust are in accordance with the Corporations Act 2001, including:

- i. giving a true and fair view of the company's financial position as at 30 June 2021 and of its performance for the year ended on that date; and
- ii. complying with Australian Accounting Standards and the Corporations Regulations 2001.

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ਸਾਲਾਨਾ ਰੀਪੋਰਟ

ਵਾਹਿਗੁਰੂ ਜੀ ਕਾ ਖਾਲਸਾ ਵਾਹਿਗੁਰੂ ਜੀ ਕੀ ਫਤਿਹ

ਗੁਰੂ ਪਿਆਰੀ ਸਾਦ ਸੰਗਤ ਜੀ, ਦਾਸ ਮੋਹਨ ਸਿੰਘ ਵਿਰਕ, ਗੁਰਦੁਆਰਾ ਸੈਕਟਰੀ, ਗੁਰਦੁਆਰਾ ਸਾਹਿਬ ਗਲੈਨਵੁਡ। ਗੁਰੂ ਪਿਆਰਿਓ ਗੁਰੂ ਸਾਹਿਬਾਂ ਨੇ ਜੋ ਦੋ ਸਾਲ ਲਈ ਗੁਰੂ ਘਰ ਦੀ ਸੇਵਾ ਬਖਸ਼ਸ ਕੀਤੀ ਸੀ, ਇਹਨਾਂ ਦੋ ਸਾਲਾਂ ਦੇ ਕਾਰਜ ਕਾਲ ਵਿੱਚ ਦਾਸ ਨੇ ਪੂਰੀ ਮੇਹਨਤ ਇਮਾਨਦਾਰੀ ਨਾਲ, ਤਨ, ਮਨ, ਧਨ ਨਾਲ ਸੇਵਾ ਨਿਭਾਈ ਹੈ। ਇਹਨਾਂ ਦੋ ਸਾਲਾਂ ਦੇ ਕਾਰਜ ਕਾਲ ਵਿੱਚ ਦਾਸ ਇਕ ਦਿਨ ਵੀ ਆਪਣੀ ਸੇਵਾ ਤੋਂ ਗੈਰਹਾਜ਼ਰ ਨਹੀਂ ਰਿਹਾ। ਹਰ ਇਕ ਦਿਨ ਦੇ ਹਰ ਇਕ ਪਰੋਗਰਾਮ ਵਿੱਚ ਹਾਜ਼ਰ ਰਹਿ ਕੇ ਬਾਖੂਬੀ ਸੇਵਾ ਨਿਭਾਈ ਹੈ। ਇਸ ਕਰਕੇ ਗੁਰੂ ਘਰ ਦੇ ਹਰ ਇਕ ਪਰੋਗਰਾਮ ਵਿੱਚ ਰੋਜ਼ਾਨਾ ਹਾਜ਼ਰ ਰਹਿਨਾ ਸੰਗਤ ਦੀ ਸਹੂਲਤ ਵਾਸਤੇ ਦਫਤਰ ਖੋਲ ਕੇ ਰਖਨਾ ਹੀ ਮੇਰੀ ਅਸਲੀ ਰੀਪੋਰਟ ਹੈ।

ਇਹਨਾਂ ਦੋ ਸਾਲਾਂ ਦੇ ਕਾਰਜ ਕਾਲ ਵਿੱਚ ਦਾਸ ਨੇ ਸੰਗਤ ਵਿੱਚੋਂ ਜਾਂ ਕਿਸੇ ਵੀ ਸਟਾਫ ਮੈਂਬਰ ਦਾ ਦਿਲ ਦੁਖਾਇਆ ਹੋਵੇ ਤਾਂ ਦਾਸ ਖਿਮਾਂ ਦਾ ਜਾਚਕ ਹੈ। ਸੰਗਤ ਬਖਸ਼ਨ ਹਾਰ ਹੈ। ਹੋਇਆਂ ਬੇਅੰਤ ਭੁਲਾਂ ਚੁਕਾਂ ਲਈ ਖਿਮਾਂ ਦਾ ਜਾਚਕ ਹਾਂ।

ਗੁਰੂ ਘਰ ਦਾ ਦਾਸ

ਮੋਹਨ ਸਿੰਘ ਵਿਰਕ

(ਗੁਰਦੁਆਰਾ ਸੈਕਟਰੀ) ਗੁਰਦੁਆਰਾ ਸਾਹਿਬ ਗਲੈਨਵੁਡ।

ਫੋਨ:- + 61 409 660 701

Treasurer's report

ASA Management 2019-2021

ਵਾਹਿਗੁਰੂ ਜੀ ਕਾ ਖ਼ਾਲਸਾ

ਵਾਹਿਗੁਰੂ ਜੀ ਕੀ ਫਤਹਿ

I am so grateful to the Almighty and Guru di sangat for the opportunity I was blessed with to serve in the Australian Sikh Association. Having blessings from Sri Guru Granth Sahib ji, the following sewa were undertaken by me:

- Worked and delivered all the Treasurer duties and responsibilities listed in the ASA constitution document with honesty and to the best of my ability.
- All manual payments and invoice processing were changed to an electronic payment system assisted by the Accountant (Sarabjeet Singh).
- All invoices are now stored and processed online by using Cloud Based DEXT software advised by the Accountant.
- Organised overhead wall mounting cabinets installation for the storage to create more room for a safe work environment in the Treasury office¹.
- Looked after Assistant Treasurer's Portfolio while he was on leave or whenever I was asked for any help.

Apart from Treasurer's duties:

- Liaised and helped the Company secretary, CFO, and the Accountant in streamlining the new employment contracts of all the employees under the guidance of a HR company called "Employsure."
- Worked with CFO, Mr Jagmohan Pal Dhaliwal and Accountant, Sarabjeet Singh to bring in approx. \$440000 in various grants/subsidies that were available to ASA from various Govt Dept and agencies.
- Looked after all insurance policies paperwork
- Worked and completed the purchase of a new property addressed at 21 Meurants Lane² with the help of the Company Secretary, Mr Pritpal Singh Tiwana; Chairperson, Mr Ravinderjit Singh Chamak and other Directors.
- Looked after the cleaning arrangements for the Gurdwara sahib and Guru Nanak Panjabi School including COVID-19 deep cleaning over the last year.
- Organised and supervised the security arrangement at Gurughar since May 2020.
- Actively involved in organising all the Gurpurabs, Festivals and all major events.

Though the Treasury has made some very significant improvements in the treasury functioning, I still believe there is a lot of work to be done to further simplify the Treasury operations.

I would like to take this opportunity to wish the incoming Treasury team GOOD LUCK.

Baljit Pelia

¹ Thanks to Mr Narinder Singh Assist Treasurer for his help.
² Approved by most of the Directors on 17/10/2021.

Gurdwara Assistant Treasurer's Report Glenwood Gurdwara Sahib, Glenwood, NSW 2768

It has been a privilege and honour to serve as the Assistant Treasurer of the Australian Sikh Association Limited (ASAL) for the 2019 – 2021 income years. As you all know our Gurdwara Sahib was temporarily closed under the COVID-19 restrictions imposed by the health authorities, our sadh sangat composed of members and non-members of the ASAL were flexible enough to support our activities. They kept donating generously in the form of langar and golak donations/offerings. This is evident from the financial reports of the ASAL.

I am thankful to the many community volunteers who made it easy to perform my portfolio duties of weekly counting of the golak offerings. I would like to acknowledge Giani Jasbir Singh Ji who helped me by banking these offerings on a weekly basis, Jaswant Singh Rai Ji and Malkit Singh Bajwa Ji who also helped on a daily basis in collecting offerings from sangat visiting our Gurdwara Sahib. Dr Anmol Singh with his mother, Mrs Inderjit Kaur Ji, Hardeep Singh with his son and daughter, who helped me in counting the golak and made themselves available at a short notice.

All these volunteers made my life easy and therefore I was able to help other directors of the ASAL in addition to fulfilling my own responsibilities. This Bandi Chhor Diwas (Diwali) was remarkable and I feel proud to share the record breaking golak offerings by the Guru ki sangat of \$97,810 despite all the challenges of the pandemic and COVID-19 restrictions.

My project of digitising our golak is still pending where the members of sangat could use their credit and debit cards as tap on and tap off to make their donations/offerings with the cash option always available. I can confirm that the use of EFTPOS facilities was a positive step going forward as not everyone carries cash. These options will definitely reduce our workload of counting the golak weekly as most of the donations/offerings would have been deposited to the bank directly, reducing the cash handling and minimising the risk of potential theft/robbery to a great extent.

The varied impacts of COVID-19 were being felt across the Sikh community making our term a bit more complicated and challenging than usual. I feel blessed of how I delivered my responsibilities and helped others. I take this opportunity to thank all the members and non-members of the ASAL and the wider Australian Sikh community in bestowing their trust in my abilities of performing my portfolio duties. I look forward to serving the community in any capacity if blessed by the almighty Waheguru Ji.

ਮੁਕਤਿ ਭੁਗਤਿ ਜੁਗਤਿ ਤੇਰੀ ਸੇਵਾ ਜਿਸੁ ਤੂੰ ਆਪਿ ਕਰਾਇਹਿ ॥



(Narinder Singh)
Assistant Treasurer
08 November 2021

ANNUAL REPORT OF THE DIRECTOR - INFRASTRUCTURE AND MAINTENANCE

In the last two years due to Covid-19 pandemic and ensuing lockdowns, functions of Gurudwara has been impacted alongwith the construction works for the Kitchen and Darbar Hall extension project. There has been many changes done on the way to accomodate better design and layout of services necessary for the selected mechanical cooking equipment purchased for the installation.

During the last financial year 2020-21, the following works have been undertaken:

- Completed construction works for the school pergola pending since DA approval in 2018. The project was completed for \$55,000 a massive saving from allocated budget of \$95,000.
- Commissioning of new Fire Hydrant Booster Pump System.
- Negotiated and Finalised the Revised Tender agreement for the Kitchen and Darbar Hall extension works with builder, AJ Bristow & Sons.
- Incorporated significant changes to Structural, Electrical, Mechanical and Hydraulic engineering plans for the builder.
- Commenced works for the demolition of the existing verandah in Jan-Feb 2021 to make way for new kitchen.
- Negotiation with Blacktown Council who stopped the construction works following a complaint made alleging the works are done following expiry of DA. Construction works recommenced in November 2021 after Covid-19 lockdown. The foundations have been completed with all service utilities and new large 5000 litre grease trap tank installed.
- Infrastructure sub-committee researched and finalised the purchase of modern commercial cooking equipment for new Kitchen from manufacturer, EssEmm Foodtech Innovations.
- Purchased new property at 21 Meurants Lane, Glenwood for \$1.27million. With this purchase, now we have 3 properties in together in one line making it possible to undertake a bigger project by consolidating the 3 properties as one lot.
- New fountain system installed in the front landscaped gardens to beautify the surroundings.
- Renovation of 3 bathrooms and internal works, painting at 25 Meurants Lane and providing better living conditions and safe rental accommodation to our two visiting Raagi Jathas.
- Organised Free Seva for new floor tiling of entry landing for basement rooms and library by Belmont Homez.
- New timber flooring works and cooking appliances installed at No. 8 Raywood Circuit, Glenwood for rental accommodation provided to staff members.
- Main Gurudwara roof leaking repair works conducted and resealing of all joints. The roof is almost 24 years old and needs full replacement as restoration/repair works are not feasible due to installation of solar panels covering most of the roof surface.
- Roof leaking and restoration works completed on 23, 25 Meurants Lane and No.8 Raywood Cct properties owned by ASA.
- Refurbishment of mother's room and bridal room with new furniture.
- Finalised proposal for purchase a new mechanical ride-on floor scrubber machine for the langar hall cleaning at night time and save time for volunteers who work till early morning.

***As the Kitchen/Darbar Hall extension works are still in progress, the ASA Board in its meeting held on 22 August 2021 approved a **Major Infrastructure Project Committee** under clause 10.2.8 of the ASA constitution in order to undertake the timely completion of this project. Its members are:-

1) Balvinderjit Singh, 2) Daljit Singh Rakhra, 3) Gurmeet Singh, 4) Hardip Singh Othi and 5) Naginder Singh Bhandal (Charlie)

Education Directors Report 2020-21

Due to COVID-19 pandemic related restrictions, year 2020-2021 been very challenging for the Guru Nanak Punjabi School (GNPS) management team. Still, we were able to manage and successfully conducted online Punjabi classes. This was only possible due to the vision of our GNPS management committee, which established the GNPS Online Learning Platform well in advance in March 2020 and launched online classes on the 321st Birth Anniversary of Khalsa in April 2020. Unfortunately, we were not able to hold GNPS annual function due to the funding restrictions imposed by the ASA management.

We started the 2021 session with good notes and 615 students were enrolled in the current year. As soon as COVID restrictions were eased, we started face to face classes this year in February. Anticipating any COVID restrictions in the future, we planned for the dual system of teaching including both face to face and online classes. So, we provided the opportunity to our students to opt for face to face or online classes. Due to high number of students, face to face classes were organised in two sessions; 3:00 – 5:00 PM and 5.30 – 7.30 PM. In addition to the Sydney Metropolitan Area, an online class each for Tasmania and Wagga Wagga is running successfully. Students from the remote areas like Leeton NSW, Queensland and Perth, also learned Punjabi through GNPS Online Learning Platform.

Another milestone have been achieved to promote the Special Religious Classes (SRE) on Sikhism. Our untiring efforts enabled us to add many more public schools for SRE on Sikhism. We will start SRE classes on Sikhism, at Rosehill Public Scholl, Carlingford Public school and Marsden Park Public school in early 2022.

Inspite of all the odds, teaching at GNPS was continued successfully whether in the form of face to face classes and or online classes. I believe, our team have been able to pursue our commitments to fulfil all the requirements of this important portfolio.

Australian Sikh Association Charitable Trust

ABN:84 164 885 276

Your trustees present this report for the financial year ended 30th June 2021.

Objects of the Trust

The Trust is established and shall be held and administered by the Trustee so that income generated by the Trust and assets of the Trust as determined at the discretion of the Trustee shall be applied for the following purposes or all or any of them: -

- a. The provision of low cost housing whether temporary or permanent to economically disadvantaged persons in necessitous circumstances including but not limited to deserted wives, unmarried mothers, paupers and alcoholics.
- b. To relieve distress sickness and financial suffering for economically disadvantaged persons in necessitous circumstances in New South Wales by means of direct financial assistance or by the provision of accommodation clothing food employment or any other assistance considered desirable and necessary by the Trustee.

Trustees

The following trustees were in office for the current financial year

Name

Terlochen Singh (Chairperson)

Ravinderjit Singh

Pritpal Singh Tiwana

Jagmohan Paul Singh

Baljit Singh Pelia

Jiwan Singh Dosanj

Sukraj Singh Sandhu

Charitable Activities

The following activities were carried out:

1. In October 2020 ASAL donated a state of the art monitor to the Sydney Children's Hospital at Westmead at a cost of \$21,300 ex Gst. Because of restrictions of the existing Charitable Trust and dissensions from some Board members in releasing the funds from the main account even though the project was fully approved by all Board members. A fund drive was organized by some directors to raise funds from our Sangat. Within two days a total of \$15,300 was raised. This event was given media coverage.

This monitor is used for recording history of critically ill children and offers quick retrieval in the event of an emergency or if the child is readmitted. See image.



2. Financial assistance was also provided for a sad case of a young couple going through a very difficult period. The husband had a fall resulting in spinal injury and the wife has a serious immune deficiency and is getting ongoing treatment. Rental assistance was paid for five months.
3. Chaplaincy service and funeral cost for needy Sikh families is an ongoing service of the Charitable Trust. In addition, we have provided rent assistance to needy families and grocery support to families in the current pandemic.

4. Legal Information Centre was started to provide the following:
- Consumer rights and Tenancy
 - Criminal matters including Domestic Violence and Apprehended Violence Orders
 - Family Law & Relationships
 - Housing and Migration matters

The Covid 19 Vaccination Camp

In June 2021 we received a request from the Western Sydney Local Area Health service outreach to set up a pop up clinic at our Gurdawara Sahib. The health authorities visited the site to check its appropriateness.

In July to September 2021 three vaccination camps were held at our Gurdawara Sahib library. A total of 100 vaccinations were carried out at each camp.

These camps helped many of senior members of our Sangat with a convenient location for receiving the vaccinations.

A fourth camp is planned for 12th October 2021.

All the Covid 19 pop-up clinics were given extensive media coverage.

Charitable Trust Reorganisation

A major initiative was the re organization of the above. After consultation we embarked on the combination of the various trust deed into one document.

The second initiative was the setting up of a new trust. This proposed trust has the following objects:

- a. The Trust is established and must be maintained exclusively for public charitable purposes for the Sikh Community.
- b. The Trust is established exclusively for public charitable purposes for the objects of provision of funding for the youth, seniors, infrastructure, women and general charitable activities of the Community living at the date of this Deed and their descendants. Without limiting the generality of the foregoing, and by way of illustration and example, the Trust may pursue any of the following core purposes:
 - i. seeks to bring lasting and tangible benefits to the Community;
 - ii. improve the housing, living conditions, economic circumstances, health and general standards of living of the Community;

- iii. fund, administer, or otherwise assist in the development and implementation of Community Projects for the benefit of the Community by providing community aid for the construction, maintenance, modification or operation of dwellings, schools, hospitals, community centers, aid posts, communication centers, education facilities and the like;
- iv. provide for and undertake the education, training or advancement of people in the Community through such measures as the provision of financial assistance for education, scholarships, mentorships or grants of other appropriate assistance;
- v. to relieve poverty and to encourage and assist any individual or group of the Community to become financially independent by promoting business and employment opportunities for them, or by helping them to acquire or establish economic enterprises;
- vi. improve the lifestyle and health of the Community by providing clinics, medical facilities and services, sporting and recreational facilities and the like;
- vii. foster self-respect and pride among the Community by protecting and promoting their law, language and culture;
- viii. assist the Community in the acquisition, establishment and development of Community facilities;
- ix. invest portions of the Trust for the long-term benefit of the Community so as to enable the Trust to provide benefits to the Community for many years to come.

In order to finalise the new trust deed Turnbull Lawyers have been instructed to obtain ATO and Dept. of Inland Revenue advise on transfer of current assets owned by ASAL.

A draft report will be submitted to the AGM for approval.

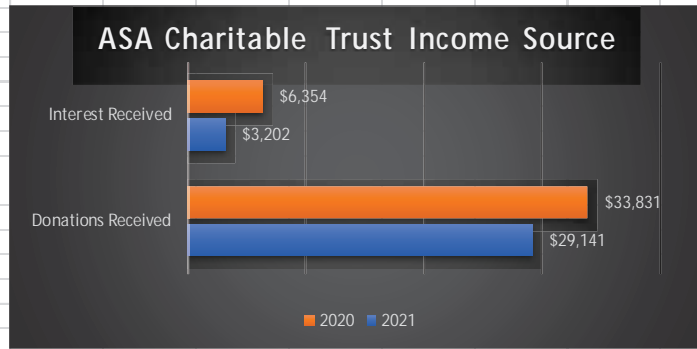
Tiffin Service 2020-21

During the Pandemic shutdown for 2020 and 2021 our Gurdawara Sahib was very active with distribution of tiffin service every night all our Sangat and non-Sikhs in need of a hot meal. We also provided groceries to needy families on a request basis. Hot meals were also supplied to returning travelers in hotel quarantine.

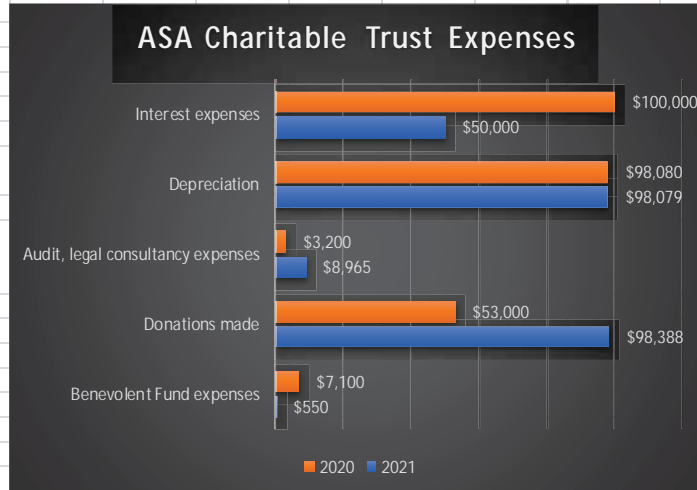
Overseas students stranded in Sydney were provided groceries support.

The Tiffin service like the pop-up clinics were given media coverage.

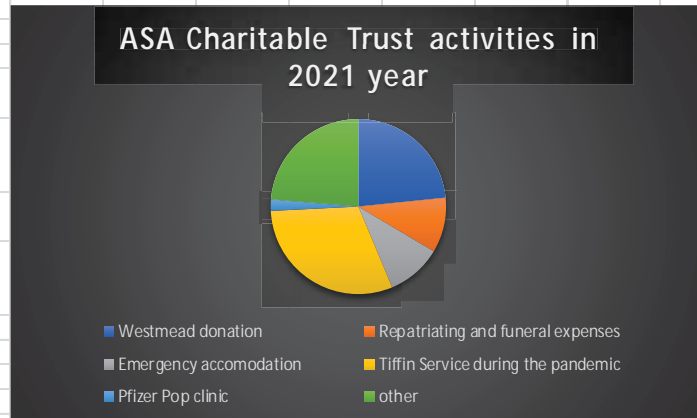
Income Source	2021	2020
Donations Received	\$ 29,141	\$ 33,831
Interest Received	\$ 3,202	\$ 6,354
Total	\$ 32,343	\$ 40,185




Expenses	2021	2020
Benevolent Fund expenses	\$ 550	\$ 7,100
Donations made	\$ 98,388	\$ 53,000
Audit, legal consultancy expenses	\$ 8,965	\$ 3,200
Depreciation	\$ 98,079	\$ 98,080
Interest expenses	\$ 50,000	\$ 100,000



Charitable activities in 2021	
Westmead donation	\$ 23,000
Repatriating and funeral expenses	\$ 10,008
Emergency accomodation	\$ 10,000
Tiffin Service during the pandemic	\$ 30,000
Pfizer Pop clinic	\$ 2,080
other	\$ 23,300



DocuSigned by:

 BBBD0104DE8A465...
 Terlochen Singh

Chairperson

Australian Sikh Association Limited Charitable Trust

Annual Report – Jatinder Singh, Director Media and Publication

ASA primarily utilises the paperless medium of communication to ensure maximum reach to the community in a timely manner. This includes YouTube, Website, Facebook, and eNewsletter

National Media Coverage

First time in the history of Gurdwara Sahib, we were featured multiple times on the Australian National media. Channel 7, 9, SBS News and ABC News did LIVE interview during evening prime-time news hr. This extended coverage elevated our identity and provided awareness of the various humanitarian initiatives by the Sikh community. A proud moment for all of us!

YouTube

March 2020, COVID-19 impacted everyone across the globe; ASA was also directed by the NSW government to close the premises. Within no time, Media and Publication directorate started exploring options to minimise the impact of the closure. Our main goal was to connect the maximum community with daily Kirtan programs from the Gurdwara Sahib.

As an outcome, a worldwide 24X7 YouTube LIVE video feed commenced from the Gurdwara Sahib on 28th March 2020. In less than one year:

1. There are ~4000 subscribers
2. Over 500, 000 viewers across the globe
3. Over 180 video recordings of kirtan diwans
4. Distributed ~11, 000, 000 minutes of LIVE coverage

Website

ASA official website asaltd.org.au was revamped to better support modern platforms such as mobile and tablets. Several key features were introduced to make the website a single repository of information.

1. Introduction of online donations
2. Added online marriage booking facility
3. From the mobile platform, introduced one-touch functionality
 - a. Navigation to the Gurdwara Sahib via maps
 - b. Access to ASA's official Facebook page
 - c. Getting in touch via ASA's main email
 - d. A phone call to the main phone line
4. Regular updates to the website

Facebook

1. Several duplicate FB pages merged to one official 'Gurdwara Sahib Glenwood' page
2. 60% increase in the number of subscribers, reached ~14,000
3. Over 200 posts including events, live videos reaching over 500,000 Users world-wide
4. Kept broader community informed of the key activities and programs organised by the ASA

eNewsletter

Distribution of important news and updates to make the community aware of ASA's offerings and services e.g., weekly program schedules, key events, changes to the COVID-19 guidelines, seminars, legal services etc.

ASA SENIOR DIRECTOR ANNUAL REPORT

From January 2021 Seniors keep fit exercise morning session changed to Thursday 11am to 12pm. As usual Senior bus service to pick up and drop home from gurudwara Saturday and Sunday. yoga class arranged 28 January 2021. picnic at parkland plough and harrow western Sydney. Baba Buda Hall all the covid 19 sign displayed hand sanitizer and soap and face mask provided to the senior QR code put on the notice board.

From May 2021 Kavleen Kaur join as a Senior exercise Trainer. NDSS National Diabetes seminar organized with Prevention officer Western Sydney Aruni Ratnayke at Community Hub Glenwood sixty-five senior attended the seminar. Kavi Darbar for the senior after the exercise session. Picnics for senior on our priority list due covid19 rules we used 60-seater.

After 17/06/2021 Lock down Start Zoom Exercise Session which ends 21/10/2021 start face to face senior exercise session. Covid 19 rules applied and all the sign poster displayed at the entry gate sanitizer and wipes provided condition of entry fully vaccinated up to 50 seniors allowed. On 28/10/21 Seniors CPR awareness Training Session CPR team. All seniors' programs running smoothly As the Covid 19 restriction eased we will change the number of seniors to attend the meeting.

Seniors Director

JS Dosanjh

Portfolio Name: Mandeep Kaur Gosal
Women.children@asaltd.org.au

Director: Women and Children Affairs

I have organised quite a few workshops for our women in the community mainly Healthy Relationship Workshop, Preventing Violence against Women and, Women International Day, Women Appreciation Evening (to empower our women through Gurbani and Sikh women who fought for women rights from 1500 till now) and Mother's Day Celebration. I have provided assistance in organising Sikh Scripture guides for NSW school, TAFE and University tours who visited Gurdwara Sahib to know about Sikhism. These tours were appreciated by many thousands on Facebook. Unfortunately, many school tours were cancelled due to Covid-19 restrictions. I have provided full assistance at Mahan Gurmat Kids Camp.



I have provided counselling to men, women and children in our community in need e.g., Grief and Bereavement counselling and supported those families at the time of need. I have engaged professional counselling service to people who are going through stress and trauma. On an average every month my professional team provided counselling to 5-6 people face to face, by phone and via zoom. I have arranged a career counsellor at appointments basis also

I have arranged free Harmonium and Tabla classes on Saturdays from March 2021, Kids and Mums Keertan on every Saturday and Youth Keertan on last Sunday of the month. During lockdown, I conducted music classes and kids and mums Keertan at Google meet platform to keep our community connected with Gurbani.



I attended twice a month meeting with Heavenly Culture World Peace Restoration of Light (HWPL) since September 2020, as part of active commitment to peace through interfaith dialogue to look at the core teaching of Sikh Scripture and dive deeper into what Gurbani actually mean for us in today's time.



I had provided assistance to many students who are studying religious study at Schools, TAFE and University about Sikhism. I had provided work experience to School and TAFE Student who adopt to get work experience at religious place under community Service placement. Miss Jasmeet Kaur has been selected as a Community Language Ambassador for 2021 -2022 with my nomination from ASA to **Community Languages and International Programs**

I tried my best to keep our community connected through Gurbani and stay away from depression stress and trauma.